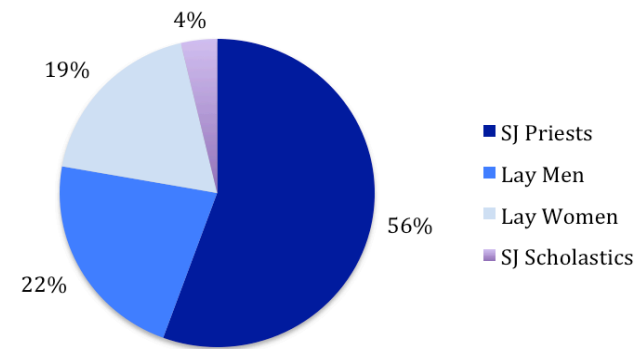


TEAM

- ✿ John Dardis
- ✿ David McCallum
- ✿ Lluís Magriñá
- ✿ Philip Endean
- ✿ Sarah Broscombe
- ✿ José de Pablo
- ✿ Marius Krivicius
- ✿ Diego Losada

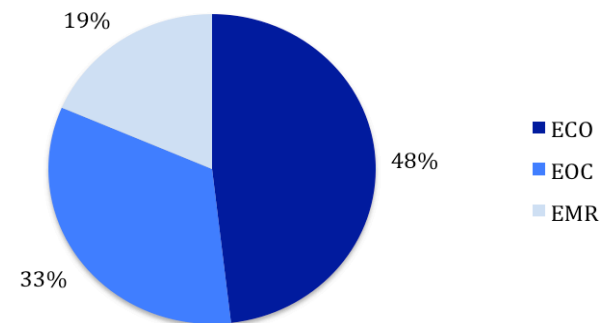
PARTICIPANTS

This programme is for Jesuits and lay associates who work in the ministry of leadership. It aims to help them give effective leadership for a more fruitful service.



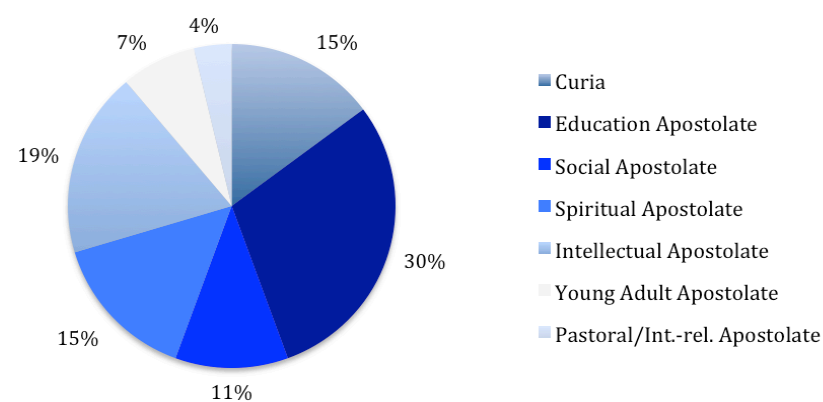
ASSISTANCIES

Participants come from each of the three assistancies. Forming leaders from all around Europe and giving them a common space to exchange experiences and ideas will help us strengthen our European links.



APOSTOLIC DIVERSITY

The Ignatian Leadership Programme brings together participants from a variety of ministries. These participants will have the opportunity to make connections with others working in their field and in complementary apostolates.



Resources developed on this programme will be adaptable for provinces or regions seeking to offer something similar locally.



# Ignatian Leadership Programme

## Leadership for a Gospel Culture



SOCIETY OF JESUS



CONFERENCE OF EUROPEAN PROVINCIALS

## Module 1: Self-Awareness and Discernment

This module will take place in Manresa, Spain, from the 6<sup>th</sup> to the 11<sup>th</sup> of December 2015

The course begins with a module in which the participants reflect on themselves as individuals before God, and in particular on their gifts for leadership. It will be held in Montserrat and Manresa, places of decisive growth and insight for Ignatius. Participants will reflect on how the good and evil spirits are at work in our selves, in our workplaces, and in our wider cultures. Through more technical tools, such as the Global Leadership Profile, each one will develop a profile of their personal strengths and weaknesses as leaders, and sketch out strategies of growth and development



“For it is not knowing much, but sensing and tasting things interiorly, that contents and satisfies the soul. ”

Exx 2

“A person who wants to be useful to others ... ought in the first place to look to himself. ”

Ribadeneira, *Life of Ignatius*, V.179

## Module 2: Forming a Body for Mission

This module will take place in Vienna, Austria, from the 3<sup>rd</sup> to the 8<sup>th</sup> of July 2016

How can we preserve and develop the talents of those who offer themselves for the service of Christ's mission? What do we need to know about delegation and conflict management? When Ignatius and Polanco wrote their famous description of the ideal Superior General, they drew on a text by Cicero about the ethics of public life. In the same way, participants here will learn from contemporary leadership theory about good ways of building, managing, and supporting apostolic teams.



“Making ourselves into one body, concerned for and aware of each other, for greater fruit for souls. ”

Deliberation of First Fathers, n.3

“... the natural means which dispose the instrument of God our Lord with regard to its neighbours will all, without exception, help ”

Const.X.3 [814]

## Module 3: Organizational Development

This module will take place in Rome, Italy, from the 4<sup>th</sup> to the 9<sup>th</sup> of December 2016

As the Society of Jesus established itself in Rome, it was constantly developing new structures of government: superiors, secretaries, legislation, a system of communication. Its “way of proceeding” was continually leading the members beyond established norms for the sake of greater divine service. Inspired by this creative fidelity at the Society's origins, the third module will focus on the organizational skills required for 21st century Jesuit mission. It will look at such issues as apostolic planning, financial management, and the on-going development of organizational structures



“I have to consider what might best foster the good of this Society of ours and its members, and thus bring about the honour and glory of God. ”

Ignatius to Community at Gandia, 29.7.1547, (Letter 182), n.1

“The more difficult it is for the members of this congregation to be united ... the more ought means to be sought for that union. ”

Const., VIII.1.1 [655]

## Module 4: Leadership for Frontier Mission

This module will take place somewhere where participants can be close to people in acute need, from the 25<sup>th</sup> to the 30<sup>th</sup> of June 2017.



Since Vatican II, notably at GC 32 and through Pedro Arrupe's founding of JRS, the Society of Jesus has been sensing a call to rediscover a commitment to the poor and marginalized. More recently, Pope Francis has written of his preference for a Church “bruised, hurting and dirty because it has been out on the streets”. This final module will explore how Jesuits and their partners can develop their institutions for greater service at frontiers marked by challenges, instability, conflict, even danger. What new virtues do we need to meet such challenges? How do we develop them? How can we lead in a prophetic way, proclaiming the Kingdom of God in places of constant change and flux?

“Their first concern should be God and then what this Institute of theirs is for: being a pathway to God ... ”

Formula, n.3

“... on the particulars there must be much variety, depending on the circumstances of place and persons...”

Const. IV.4.7.2 [395]